

CASHMERE SCHOOL DISTRICT #222

JOB DESCRIPTION

<u>Position Title:</u>	Paraprofessional
<u>Definition of Position:</u>	To provide support services to students with special needs
<u>Immediate Supervisor:</u>	Building Principal
<u>Required Qualifications:</u>	<ul style="list-style-type: none">* Ability to assist in the implementation of student Individual Educational Plans to Behavior Plans* Ability to work collaboratively with general education and special education staff* Assist students with personal care needs including toileting and lifting* Ability to deliver direct instruction* Ability to work with and maintain good communication skills with students and teachers* Ability to work effectively under the supervision of classroom teacher w/students who require 1:1 instruction* Ability to provide student supervision at work site* Experience working with children* Maintains strict confidentiality* High school diploma* AA degree or earned 72 quarter credits or 48 semester credits or a qualifying score on the Education Testing Service (ETS) paraeducator assessment
<u>Desired Qualifications:</u>	<ul style="list-style-type: none">* Experience working with students who have special needs* Bilingual* Type 2 Driver's License* Understanding of Curriculum* Ability to adapt materials to meet students needs
<u>Essential Job-Related Activities:</u>	<ul style="list-style-type: none">* Maintain data forms* Fulfill requests and duties as assigned* Ability to assist high needs children with their care (toileting, behavior management)
<u>Terms of Contract:</u>	
Salary	As per negotiated agreement
Length of contract	6.5 hours daily, one-year contract
Leaves/Benefits	As per negotiated agreement
<u>Schedule:</u>	Letters of interest and applications accepted until November 10 th through Fast Track

Cashmere School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX Coordinator – Scott Brown, 329 Tigner Rd, Cashmere (509) 782-2914 sbrown@cashmere.wednet.edu

Civil Rights Compliance Coordinator – Glenn Johnson, 210 S Division, Cashmere (509) 782-3355 gjohnson@cashmere.wednet.edu

Section 504/ADA Coordinator – Michelle Christensen, 101 Pioneer Ave, Cashmere, (509) 782-2710
mchristensen@cashmere.wednet.edu